INTERNATIONAL NEEDS AUSTRALIA 2015 AUSTRALIA ANNAL REPORT

INTERNATIONAL needs AUSTRALIA

Front Cover: Children from a community in the Philippines where International Needs Australia runs a Child Sponsorship program *Photo: Daniel Christiansz/International Needs Australia.* Inside Cover: Students from a community in Ethiopia who benefit from International Needs Australia's Education and Community Development project *Photo: Ivan West/International Needs Australia.*

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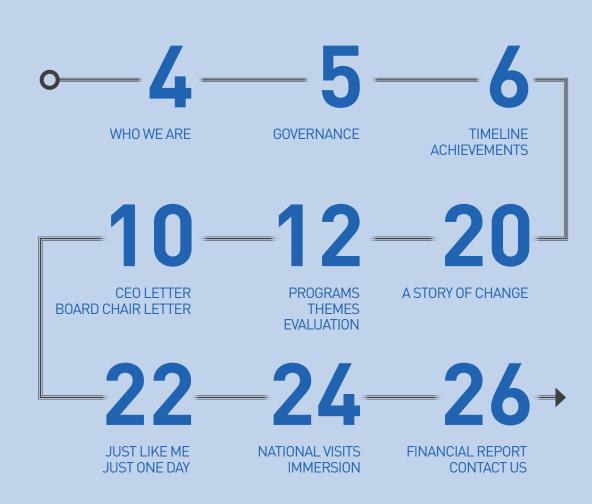
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INSIDE



WHO WE ARE

VISION

International Needs Australia is a Christian organisation journeying to create a just world where girls and boys, men and women are treated equally with respect, dignity and opportunity to reach their full potential.

MISSION

We are committed to building innovative partnerships for community well being and empowering women and children in our work.

CORE VALUES

We are Christian: We are motivated by the example of Jesus, reaching out to the poor, marginalised and oppressed of the world.

We value and respect people of all ages, gender, race and creed: We do not discriminate against any person but treat all equally and with dignity.

We are committed to empowering local communities: We promote self-reliance and community ownership; participation that is both inclusive and genuine.

We are a voice for the poor, the disadvantaged and the oppressed: We advocate for just actions that bring positive change to the lives of the poor.

We are stewards of natural, human and financial resources: We are transparent and accountable, at all times striving to maximise our impact and effectiveness.

We demonstrate integrity and commitment: We are ethical and passionate about meaningful and quality partnerships, both in Australia and abroad.



STRATEGIC GOAL 1

Gender equality for women, men, girls and boys



Build alliances and be a voice for the voiceless



STRATEGIC GOAL 2

Promote healthy, safe educated children



STRATEGIC GOAL 4

Strong relational supporter transformation

GOVERNANCE

'Once poverty is gone, we'll need to build museums to display its horrors to future generations. They'll wonder why poverty continued so long in human society – how a few people could live in luxury while billions dwelt in misery, deprivation and despair.' – Muhammad Yunus

OUR GOVERNANCE

The Board of International Needs Australia is responsible for the governance of the organisation. Board members are selected based on their skills and experience and all serve on the Board voluntarily.

The Board sets the strategic direction for International Needs Australia and reviews the performance of the organisation against set targets. Each year the Board approves the annual budget and is also responsible for appraising the performance of the Chief Executive Officer.

During the year we have welcomed three new members to the Board -Richard Lim, Bill Murcutt and Ian Curtis.

Richard Lim and Bill Murcutt bring significant expertise from a finance perspective and Ian Curtis brings a wealth of governance expertise as well as international aid and development knowledge and experience.

GOVERNANCE COMMITTEES

A number of governance committees comprising both Board Members and external professionals provide input to the Board. Each of these committees report directly to the Board and support the Board in discharging its governance duties through monitoring and reviewing key strategic initiatives and organisational policies as well as by making recommendations.

The Finance Risk and Audit Committee assists the Board to fulfil its corporate governance responsibilities in relation to financial reporting, the application of accounting policies, financial management, internal control, risk management and compliance systems and occupational health and safety.

The Development Committee ensures the quality and integrity of our development programs are monitored and reviewed and that our programming strategy is consistent with the organisation's strategic plan.

The Marketing, Fundraising and Communications Committee provides advice to the Board on the appropriateness and effectiveness of these activities in alignment with the organisation's core values, government and industry standards and in meeting the organisation's objectives.

ANNUAL GENERAL MEETING

The Annual General Meeting of International Needs Australia for 2015 was held on 18th November 2015.



BOARD OF DIRECTORS

MALCOLM WHITE (CHAIR)

Marketing Sub-Committee Development Sub-Committee Finance, Risk and Audit Committee



RICHARD LIM (DEPUTY CHAIR) Treasurer Finance, Risk and Audit Committee (Chair)



WARWICK MILLER Development Sub-Committee (Chair)



ERIC VAN CUYLENBURG Marketing Sub-Committee (Chair) *Resigned 1st October 2015*



IAN NEIL Marketing Sub-Committee



CAROL GEYER *Resigned 1st October 2015*



LORELE HINCE Marketing Sub-Committee Resigned 1st October 2015

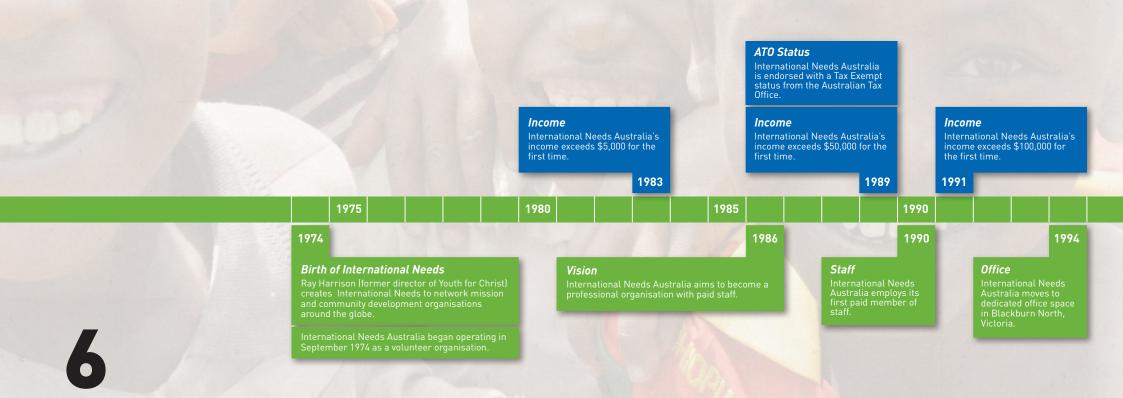


BILL MURCUTT Finance, Risk and Audit Committee



IAN CURTIS Appointed 26th May 2015

40 YEARS OF CHANGING TH

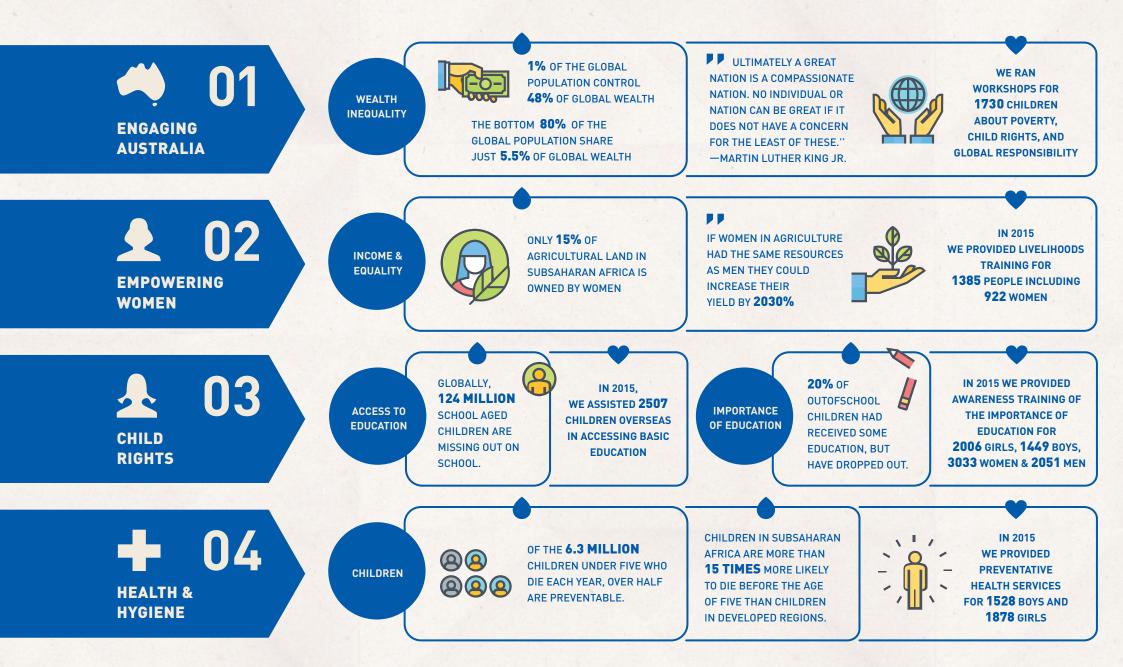


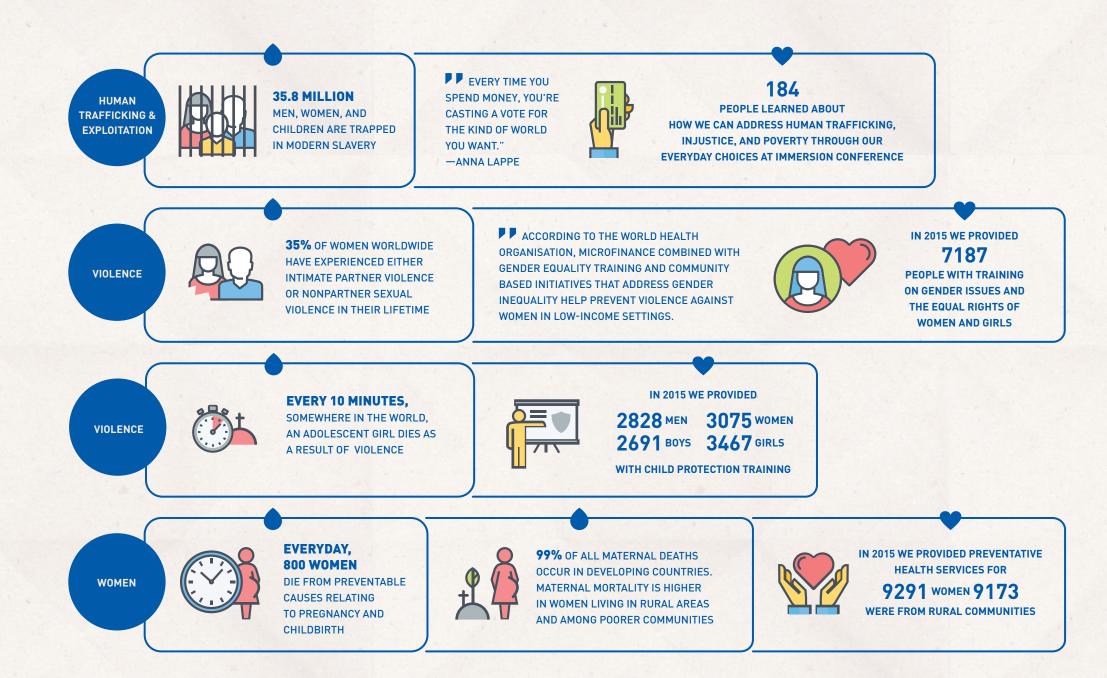
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Thank you for your support over the past 40 years. This map represents the distribution location of every single donation we've received since 1974.

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WHAT WE'VE ACHIEVED





FROM THE CEO



International Needs Australia has had a watershed year in 2014/2015. A CEO, who laid a great foundation throughout an almost ten year tenure, left, which is always a challenge for staff and supporters who are faced with such a change. My sincere appreciation goes to my predecessor for bringing International Needs Australia on this journey to date.

International Needs Australia has had a great year, despite many changes. Since taking over the role of CEO only in April this year, I need to humbly acknowledge the great commitment and hard work shown by the staff and the Board in steering the organisation calmly through the changes and creating an even greater launching pad to move

into a new phase of achieving our mission of alleviating extreme poverty and injustice. We were challenged by the tragedy that struck Nepal, where our newest project partner Human Development and Community Services (HDCS) was directly affected, allowing them to demonstrate their incredible capacity to work under the extreme pressures of a natural disaster situation. Thank you to all who gave in support of our relief efforts.

The highlight for the year has been twofold. The first is acknowledging the talent pool of loyal and committed supporters who have now become International Needs Australia Ambassadors, championing our work among their own networks as well as in their local churches and wider communities.

Secondly, for the first time International Needs Australia partnered with a like-minded agency to host 'Immersion', a conference designed to enable participants to understand more deeply how the actions of everyday Australians can unintentionally have a detrimental impact on developing countries. The feedback on this conference to date has been extremely positive.

Something else to celebrate is the achievement of one of the Millennium Development Goals - that of halving extreme poverty by 2015. However there are still one billion people living in extreme poverty and 800 million who do not have access to clean drinking water or sanitation. Two thirds of the world's poorest are still women and children, hence our focus on the empowerment of women and children. We are also concerned about Government cuts to the overseas aid budget which has taken the largest cut of 33%. It is only with your continued generosity that we have been able to continue the excellent humanitarian development work that International Needs Australia has been carrying out in some of the poorest and

most remote communities in the world. We are committed to doubling our efforts in the next year to continue to empower the poorest communities in our work. Please see our website for some exciting new strategies planned for next year.

So as we end this financial year, I would like to express my sincere and humble thanks for your support of our work and the selflessness you have demonstrated by giving your support, even when your own personal circumstances may have also been difficult. I pray you will be excited with the journey that International Needs Australia will embark on in the new financial year and I personally invite you to by a part of it.

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CEO International Needs Australia

FROM THE BOARD CHAIR



In reflecting on the year to June 2015, I recall commenting that each earlier year had been difficult. This year was no different. It has certainly been a year not without challenge.

Income was slightly down while expenses increased, resulting in a manageable loss for the year as reported elsewhere.

În December, after some nine years as CEO, Sheldon Rankin resigned. Sheldon was instrumental in leading and building International Needs Australia to what it is today, and I want to acknowledge his contribution.

Given the likely general economic position, the Board recognised the need to grow at a faster rate than before, and to become less Melbournecentric, thus helping to ensure ongoing viability and to set a good base for the future.

We, like many other Not-For-Profit organisations, face greater challenges to maintain income, with governments generally reducing funding to the Not-For-Profit sector (including substantial cuts to foreign aid) resulting in more groups seeking a share of the 'charity dollar'.

In seeking a replacement CEO, we sought to appoint a person having not only good overseas project experience but also the skills to work in this tight fundraising climate, with a firm commitment to increase income and expand supporter numbers.

As a result, in March the Board appointed Pri Fernando to the position of CEO.

The Board would like to acknowledge staff for their commitment to International Needs Australia and their hard work and determination to reduce world poverty, particularly during this year. This is greatly valued.

We are also very grateful to our supporters who have given unstintingly

and responded in a magnificent way. Thank You.

The Board and its committees have worked hard and well. There have been some changes, and we will miss those who have retired during the year. We welcome new Directors and say farewell to two retiring Directors at our November Annual General Meeting. During my three years as Chairman, I have sought to ensure that the Board has had a wide range of skills and disciplines available to it.

Some major decisions this year have been the adoption of a new strategic plan designed to place International Needs Australia in a better position to meet its goals: the highly successful Immersion Conference 2015 and the decision to replace our InFold database with The Raiser's Edge, after many years. Many thanks must go to Denis Upsall for his great contribution and help over the years. We remain very mindful that International Needs Australia is all about helping the poor and marginalised in the world. This we do well. It is good to remember that our income transposes into help, and that help impacts lives greatly.

I am retiring at the Annual General Meeting and from a personal viewpoint, my involvement has been a great experience. I have enjoyed the opportunity of serving International Needs Australia and our great God, in my role as Director and latterly Chair. It has been challenging but rewarding.

May God continue to bless International Needs Australia and its work.

Malcolm White Board Chair International Needs Australia

EDUCATION AND CHILD RIGH

'Education promotes equality and lifts people out of poverty. It teaches children how to become good citizens. Education is not just for a privileged few, it is for everyone. It is a fundamental human right.' - Ban Ki-moon



The correlation between education and poverty reduction is undeniably strong. Education has the power to break the poverty cycle.

The longer young people stay in school, the more likely they are to contribute to the economy in meaningful and sustainable ways. They are also more likely to be better compensated for the work that they do and will subsequently delay early marriage and child-bearing. Each extra year of primary school

completed increases an individual's annual income potential by 10-20% and every extra year of secondary education increases an individual's annual income potential by 15-25%.

The impact of poverty reduction on girls is particularly profound. When a girl in a developing country receives

seven or more years of education, she will marry on average four years later than her less educated

counterparts and have 2.2 fewer children. A child born to a mother who can read is 50% more likely to survive infancy.

For every 10% more girls that attend school, that country's GDP increases by 3%.

1.8 million children's lives could be saved every year if their mothers receive a minimum of high school level education

In addition to the long-term benefits that contribute to poverty reduction, every child has the fundamental right to an education, physical and emotional care, protection, identity and enjoyment.

OUR APPROACH

Through our partners' multi-faceted approach to working with children, schools, parents and communities, our education and child rights program focussed on awareness-raising, child protection, and group and household counselling to enrol and retain 2,507 children in formal education, ranging from pre-school to tertiary level.

Children and young people from highly vulnerable circumstances were

enabled to remain in school, where they benefited from a quality education including tutorial support, career and life guidance, a safe place to develop identity and belonging, health and well-being services and the opportunity to contribute to the improvement of their communities. Particular emphasis was placed on enabling children living with a disability to enrol and remain in school, while strong community-led child protection networks continued to develop.

Child-protection committees were successful in uncovering and addressing many child rights abuses while child victims of the commercial sex trade, and those considered vulnerable or at high risk of becoming victims were provided with holistic support and protection services.

The importance of education was reinforced to parents through our project work, and many chose to participate in economic development activities with the aim of being able to sufficiently address household needs, with a priority placed upon child education.

Schools and communities were empowered to understand, identify and

act upon child rights abuses through mass media campaigns. Challenges persisted with some children dropping out of school due to a range of povertyrelated causes. Many - though not all - of these cases were able to be addressed through various means, such as counselling, economic assistance, support through teen pregnancy and access to legal means where child rights had been violated.

Countries Ethiopia Ghana Uganda India Myanmar Philippines Sri Lanka

MARY

Mary is the president of the 'Gye Nyame' group of ID Ghana, a specialist microfinance organisation. She has seven children, her husband is unemployed and she earned a low income by selling eggs. Mary said that if not for the assistance of the Building on Protection Strategies project, three of her children aged 16, 14 and 13 would have dropped out of school by now. 'It was very difficult for me to provide their needs and I was always borrowing to cater for myself and the children', she said. Due to the family's financial vulnerability and living in an urban context, Mary's children were identified as being at risk to child labour, including commercial sexual exploitation.

go, so l reluctantly went with her.' After a series of meetings, Mary was loaned an amount of \$200 to invest in business. She made the change from selling eggs to producing pastries as it was more profitable. After loan repayment and saving some money with ID Ghana, Mary has been able to purchase a small shipping container, where she also plans to sell groceries after completing the fit out. Like many others benefiting from the project, Mary is well on the way to income sufficiency and is committed to keeping her children in school, safe and protected.



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GOAL

Left: Raven is part of International Needs Australia's Child Sponsorship program in the Philippines. Photo: Daniel Christiansz/International Needs Australia

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<u>ଙ</u> || REDUCE CHILD MORTALITY

ACHIEVE UNIVERSAL PRIMARY EDUCATION

ERADICATE EXTREME POVERTY AND HUNGE

To address this, the family was provided with short-term indirect support to ensure the children stayed in school. At the same time, the project linked Mary to ID Ghana where she was made aware of child abuse, the risks to children and child rights. She was also introduced to an opportunity to improve her financial situation. I was invited to attend a meeting for parents of children at risk to commercial sexual exploitation. Initially, I was hesitant, but a parent in the neighbourhood encouraged me to

WOMENS EMPOWERMENT

'Previously, women had limited access to the means of production, like land on which they could plan an income generating activity. However due to the sensitization efforts, women now have more powers on land to cultivate food for their households or start an income generating activity' - Agali Awamu, Uganda

In developing countries, women continue to have restricted access to economic opportunity, property ownership and decision-making, while also remaining more likely to be victims of domestic violence.

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The empowerment of women is key to achieving gender equality where women and men enjoy women and men enjoy the same opportunities rights and obligations in all aspects of life. The empowerment of wom requires identifying the same opportunities, in all aspects of life. The empowerment of women requires identifying and redressing power

imbalances to give women more autonomy to manage their own lives.

The empowerment of women is one of the major driving forces in reducing poverty and increasing household incomes. Investing in women produces a strong return, as poor women spend 90% of their income on family well-

being. Women use any increases in household income to send children to school, access proper health

services, improve family living standards and provide for household needs.

Men in developing countries have enormous power over many aspects of women's lives and will sometimes impose their choices through coercion or violence. Therefore, women cannot

The empowerment of women is key to achieving gender equality where women and men enjoy the same opportunities

be fully empowered without the commitment and active involvement of men. Reaching men with messages that promote gender-equitable attitudes and bring about positive behaviour change at the household and community level is key to enhancing the status of women and addressing entrenched generational poverty.

OUR APPROACH

Enhanced economic opportunity for women remained a cornerstone of our women's empowerment strategy.

Subsistence farmers from our project areas -60% of whom are women -nowhave increased access to agricultural extension services and exposure to

improved farming methods and quality agricultural inputs.

Through the help of our partners, farmers' household incomes have increased by more than 60%. The increased agricultural production and productivity has helped over 90% of participating households to move towards food security.

In other programs, women have accessed business training, small loans and financial counselling to establish or build their own small enterprises. Those on their second or third loan rounds are now starting to experience financial benefits and business growth.

There is much work still to be done to change entrenched socio-čultural and religious practices, attitudes and behaviours

Other women have been trained in skills such as hairdressing, tailoring and beauty therapy and are either gaining employment or starting their own small businesses.

Much work has been done to educate men on the benefit and value of treating women equally. Though some are still

resistant, a demonstrable change is taking place in community attitudes with women taking on leadership roles and participating in household decisions.

In some communities, measurable change around family planning is yet to take place, however both men and women are now acknowledging the value of limiting family size as a mechanism towards poverty reduction.

Community conversations around women's and girls' rights, including international and national legal frameworks, have featured throughout our programs. Nonetheless, genderbased violence remains prevalent and there is much work still to be done to change entrenched socio-cultural and religious practices, attitudes and behaviours.

Countries Ethiopia Ghana Uganda India Nepal Philippines Sri Lanka

A mother and child empowered through our Education and Community Development project in Ethiopia. *Photo: Ivan West/International Needs Australia*

GOAL

ERADICATE EXTREME POVERTY AND HUNGE

EQUALITY AND EMPOWER WOMEN

IMPROVE MATERNAL

MILLENNIUM DEVELOPMENT

NOOR

Noor had no reliable source of income until she became involved with the Household Income Enhancement Project. With her husband working for irregular wages and two children to support, Noor joined the Farmer's Group in Kokko Village, a rural community in Uganda. Noor was determined to capitalise on the opportunities being presented and attended veterinary extension training, prepared a suitable enclosure and received 2 piglets worth \$80. After two litters and 18 months of hard work, Noor's piggery is now worth \$1,200. She returned two piglets to the project and sold some others to meet her daughter's school needs, the household requirements and to buy a goat which has now produced kids. Noor had no previous experience in animal rearing, and no opportunity to access animals, let alone having any other viable household enterprise for income generation. Noor, her husband and their two children can now consistently meet their household needs.

Deliberate targeting of both men and women with gender equity messaging and awareness was also key to creating the enabling environment that saw women farmers (who represented more than 50% of participating farmers) realising income increases greater than 60%.

Consequently, the majority of women reported a higher level of household decision-making capacity. Noor was also one of 800 women and men made aware of the link between family size and depth of poverty. They were educated on the economic burden of a large family, the need for child spacing and where to access family planning services. Though uncontrolled reproduction is still deeply socially and culturally embedded in these communities, a considerable number of farmers are beginning to see the benefits of family planning and some are now beginning to choose the number of children they have. Noor is now well placed to become a part of this generational change.



Photo: International Needs Australia

HEALTH AND HYGIENE

'Water is fundamental for life and health. The human right to water is indispensable for leading a healthy life in human dignity. It is a pre-requisite to the realization of all other human rights.' - The United Nations Committee on Economic, Cultural and Social Rights

One in every nine people in developing countries have no access



countries have no access to clean water, while one in three do not have adequate sanitation.
80% of diseases in the developing world are linked to contaminated water and poor sanitation 7.6 million children unde the age of 5 die every year however more than half of these deaths could be prevented by simple and affordable means.
99% of all maternal water and poor sanitation. 7.6 million children under the age of 5 die every year,

99% of all maternal deaths occur in the

developing world. One person dies of malaria every 48 seconds. Living in poverty means that people are more likely to have lower levels of education leading to a lack of awareness regarding preventative measures for sickness and disease. Unsafe drinking water, unhygienic living conditions and a higher chance of living with a disability

are all realities for people living in poverty.

With healthcare

and medication often inaccessible or unaffordable for most poor people, illhealth has the potential to compound the impact of poverty. Choosing to buy medication for a child may cause a family to move deeper into debt. If the income earner is unable to work due to ill health, households can spiral into destitution. Poverty and poor health are inextricably intertwined.

80% of diseases in the developing world are linked to contaminated water and poor sanitation.

OUR APPROACH

Through our partner-implemented community campaigns, school programs and parent education forums, 8,196 people developed a better understanding of hygienic practices such as purifying water, safe waste disposal and handwashing with soap or ash.

Children underwent preventative health checks and those with medical needs were provided with the necessary treatment and medication. The majority of cases treated in our projects were for symptoms of malaria.

Some children were assisted with more complex interventions such as

surgery. Men, women and children living with mobility constraints had significant barriers removed through the provision of mobility aids such as wheelchairs, crutches and prosthesis.

4,311 school students were provided with new sanitation facilities. This had a significant impact both on the hygiene status of the school grounds and on the regular school attendance of girls.

Our public health program targeted women through a network of mothers groups where social mobilisers educated women on the importance of antenatal care, mother and child nutrition, institutional delivery and pregnancy complication signs. Men were also made aware of the importance and benefits of good maternal health care and were involved in behaviour change discussions relating to family planning.

4,311 school students were provided with new sanitation facilities.

Health practitioners were trained on the long-term methods of contraception and the implementation program commenced. Mobile reproductive health outreaches took maternal and child health services - including vaccination,

ante-natal and family planning clinics - to remote rural areas that previously had little or no access to health care.

Following the Nepal earthquakes, 3,000 people were assisted with emergency relief through the provision of food, clean water, medical care, cooking utensils and shelter.

Countries Ethiopia Ghana Uganda India **Myanmar** Nepal Philippines Sri Lanka

DIGINISH

Diginish grew up in a family of 8, under the grinding poverty of agricultural subsistence in Ethiopia. Out of desperation, she borrowed money to travel to the Middle East. While in the city to make travel arrangements, she was hit by a car. Her leg, severely damaged, was amputated to save her life. Back at home, mobility was difficult and the psychological impact was unbearable. She was unable to support her family, spending all her time at home, unproductive. She remembers a day when her mother, weighed down by poverty and hopelessness said, 'It would have been better for you to die in that accident rather than stay at home in this way. You have become dependent on us.' Diginish never blames her mother or family. She knows they had neither the awareness nor the economic capacity to help her overcome her disability.

However now, thanks to the Shurmo Education and Integrated Community Development Program, the awareness

of the community is changing. People understand what disability is and how

they should treat and interact with those who are living with disabilities. Diginish witnesses that her mental health and

well-being has improved. She now has

crutches to walk easily and is one of a

group of five women with disabilities

running a profitable community-health business. Two showers and a water kiosk were constructed where the public pays to wash and to buy clean water at a reasonable price. Diginish and her partners already have savings and are waiting for a trade license to open a shop selling consumables. She is no longer distressed and suffers no more emotional abuse. Diginish feels she is again a contributing member of her household and no longer dependent. She is providing a valuable health and hygiene service and is a respected and productive member of the community.



ILLENNIUM DEVELOPMENT GOALS

REDUCE CHILD MORTALITY

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Left: Carrying water in a bucket on your head is a common task for women in Ghana. *Photo: Ivan West/International Needs Australia*

INA.

PROGRAMS EVALUATION

'In the last two-and-a-half years, INA has been supporting over 1,000 organised farmers in Uganda. According to the findings from the recent evaluation of the project by an independent consultant, 93% of the supported farmers are now food secure having adopted improved and sustainable farming practices. This is the way to go.' - Charles Ochola, International Needs Uganda

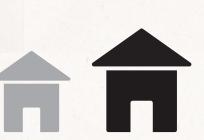
93% of farming households increased their income by at least 20%

Through quality partnerships with a focus on effectiveness and value, together we have been able to impact the lives of over 80,000 people across 8 countries.

Much focus has been placed upon building partner capacity to manage programs more effectively, with particular emphasis on risk management, child protection and disability inclusive development.

Our partners in Ethiopia, Uganda and Ghana benefited from the second phase of a Risk Management training and

development program while our partners in Nepal and Myanmar embarked upon phase one. All have been



On average, households increased their income by 61%

able to strengthen their policies and practices around managing risk in very complex environments.

We were pleased to support our partner in Nepal to strengthen child protection practice through training delivered by Keeping Children Safe UK and the subsequent development of a comprehensive policy framework that has been implemented across the organisation.

Monitoring visits to Ghana, Uganda, Ethiopia and Myanmar resulted in the implementation of recommendations that continued to strengthen program effectiveness. The Department of Foreign Affairs and Trade also visited our program in Myanmar and found that:



97% of farmers are now able to provide two major meals for their families all year round

The Strengthening Early Childhood Care, Protection and Development project 'gives children the best start in life to contribute to economic development outcomes in later life.'

An independent evaluation of our Farmers' Household Income Enhancement program in Uganda was conducted by Africa Development Torch Limited. The Consultants found that, based on their detailed research with the participating communities, the project's objectives had been fully achieved. Specifically, they found that:

• 93% of the farming households experienced an increase in income by at least 20%, with an average increase of 60.7%.



We empowered 7187 women with a greater awareness of gender issues and women's rights

• 97.1% of farmers are also now able to provide at least two major daily meals for their families all year round. Previously only 39.55% were able to do so.

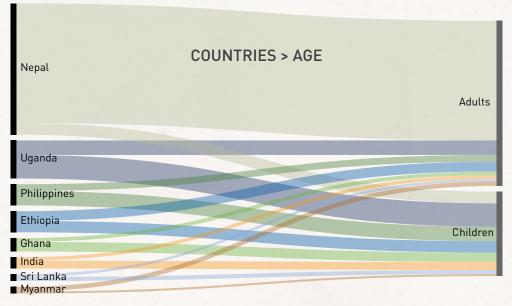
Income increases were used for a range of family improvement activities including children's education, medical attention, re-investment in farming and other enterprises, as well as improvements to housing.

This evaluation confirmed the success of many of our project strategies and identified a range of lessons and recommendations that have been integrated into a second, or subsequent, phase of the program.

WHO WE'VE HELPED

Children are excited to be involved in our development project in Uganda. Photo: Di Buchanan/International Needs Australia





STORY: HOPE IN THE WIND

During early November in 2013, a small town 55 kilometres away from Tacloban, on the island of Leyte suffered the devastating consequences of Typhoon Haiyan. International Needs Australia has been working alongside the survivors to create a more resilient future for the community.



It's 6:00 am. We are catching a tricycle to visit a family who were affected by Typhoon Haiyan in 2013. While the disaster is no longer attracting media attention, its legacy of destruction in remote communities of Leyte still lives on. As we pay our tricycle driver for his services and walk to visit a family affected by the disaster, we pass a cemetery on the right. It seems as though the graves are almost on top of each other, both a visual metaphor and an anecdote of the destruction that Typhoon Haiyan wreaked upon this poor community.

Yet the choir of roosters continues to sing. As per Filipino hospitality, Juvy, mother of four promptly invites me into her home. It's dark inside, but the eastern sun casts enough light through the gaps in the walls to illuminate the faces of the six people who live in this new 25 square metre one-bedroom home.

Juvy and her family have only lived here for seven months. 'Our last place was destroyed by Typhoon Haiyan,' she explains to me. Her 14 year old daughter Faye (Grade 8) is part of International Needs Australia's child sponsorship program. I asked her about her experience during the typhoon of 2013.

⁶During Typhoon Haiyan, I felt so scared because the wind was strong and destroyed many houses.²

Juvy's husband Charlie has tuberculosis, the sixth most common cause of death on the island of Leyte. He tells me that while the government provides medication for his condition, he

'During Typhoon Haiyan, I felt so scared because the wind was strong and destroyed many houses'

still often feels lethargic, which hampers his ability to provide for his family. The government provides no other pension or support to people with his condition.

Desk jobs are not an option for fathers like Charlie who live in remote areas of the Philippines. Before he was diagnosed with tuberculosis he worked as a pedicab driver, pedal-powering people around his village. He told me that 'it's a lot of work looking after the children, especially with my condition.'

'I work 14 hours a day, 7 days a week, to earn \$0.35 per hour'

With Charlie's capacity to work heavily reduced due to his health, his wife Juvy is now the family breadwinner. Juvy works at a local bakery as a sales assistant.



'I work 14 hours a day, 7 days a week, to earn \$0.35 per hour.'

As she explained this to me, tears started rolling down her face.

'I find it hard that I have to work so much. Even when my children are sick I have to work. I feel like a bad mother, like I can't provide for them or help with the chores.' Juvy's children also begin to weep. 'But if I don't work, I will have to request a loan to provide my children with food, or we will all go hungry.'

Hope is perhaps the most consistent narrative among the people here.

'My dream is to help my siblings through their education so that we can all escape the cycle of poverty'

Building hope. Holding it tightly. Watching it being taken from you. Rebuilding it once again. Yet against the odds, 14 year old Faye has hope.

ADEAY

'When I grow up I want to be a business woman, and work in a company - or perhaps even run it!'

She explained to me how sponsorship has helped her with her school needs and with her family's basic needs. She says 'I share all that I receive with my two brothers and sister. I receive notebooks, pens, rulers, a bag, shoes, and paper through the sponsorship program.'

'I think going to school is important so that I can finish my studies. My dream is to help my siblings through their education so that we can all escape the cycle of poverty.'

Our field worker connects with Faye and her dad Charlie regularly at monthly meetings where there are parenting seminars, livelihood training sessions, disease prevention workshops, family planning conversations, as well as sports activities. Charlie says 'from family planning I have learned not to add more children.'

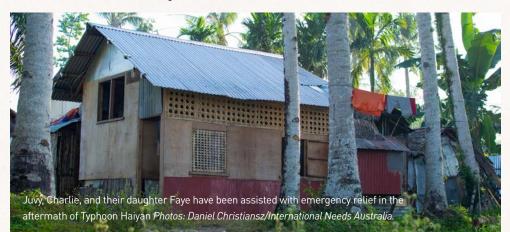
One day Charlie would like to have his own piggery. 'Pigs are relatively easy to maintain, and they grow fast! I would feed them vegetable scraps from the market.' Until his health improves and his family can build up the capital for such a project, he says he will be content looking after his 10 chickens and doing the little that he can to support his children through their education.

'Our situation is hard because it is difficult to provide rice for our children each day. My dream is for my children to finish their education so that we can ease our financial burdens. Education is important because I don't want my children to be like me.'

Juvy told me that the reason they have a house is because of International Needs Australia's house restoration project. If not for this project, she says, they would be in a house made from discarded plastic and cloth. She was thrilled to show me her kitchen sink - a luxury she has never had before.

Although still poor, Juvy and Charlie now have the resources they need to break the cycle of poverty for themselves, their children, and their community.

Daniel Christiansz International Needs Australia



JUST LIKE ME?

'The Just Like Me? incursion fits in perfectly with our 'Community' unit. The students used the resources to create Venn diagrams, charts and 'cause and effect' posters. There were rich discussions where the children made some interesting discoveries and realisations.' - Rebekah, Prep Teacher, Melbourne

RAL AUS

At International Needs Australia we are committed to the creation of a just world, where all people are allowed respect, dignity and the opportunity to fulfil their life's potential.

In order to promote these values amongst Australian primary school children, we developed our 'Just Like Me?' program, delivering workshops that highlight the similarities and differences between Australian children and their peers in impoverished countries.

Over the past three years, 10,000 Victorian primary school children in 75 different schools, have participated in our informative and practical workshops.

Hearing stories about children their own age from Uganda, India and Ghana, Australian students learn the value of ethical and equitable behaviour, apply critical and creative thinking, and develop tolerance and respect for people from different countries and cultures.

In order to take learning beyond the classroom, teachers are provided with a wealth of resources, promoting practical and interactive ways of addressing local and global poverty.

These practical workshops, introduced at the primary level, are keys to developing a future generation of adults who will lead the way in addressing issues of poverty, intolerance and respect.

Read: Just Like Me?

TEACHER FEEDBACK

'Having witnessed the value of 'Just Like Me?', I decided to book workshops for the whole school. The students were really engaged with the presentations and activities. This type of authentic learning opportunity is especially helpful for our students. We have many students from all over the world and from a range of economic backgrounds.' - Debbie Nobbs, Cranbourne West Primary School 'These same values are carried throughout your entire life. They never change.' - Deborah Lucas from Rosewood Downs Primary School

"Just Like Me?' was a good follow-on from our studies on global and multicultural citizenship with a focus on Asian countries. We live in a global world and our understanding of people needs to extend beyond Australia. The National Framework for Values Education in Australian Schools lists care and compassion, doing your best, fair go, freedom, honesty and trustworthiness, integrity, respect, responsibility and understanding, tolerance and inclusion as the nine values for Australian Schools. Rosewood Downs Primary School has added our own tenth value to the list – generosity! The best way to teach many of these values is to look at how children in developing countries live and what we can do to improve or enrich their lives. It also makes children realise how lucky we are in Australia and to appreciate what we have.'

- Deborah Lucas, Rosewood Downs Primary School

just Meday

In 2016, International Needs Australia is taking the Just Like Me? program one step further. We are launching a new fundraising campaign called Just One Day, designed to encourage primary school students and their families to live simply for Just One Day by eating sparingly, using water thoughtfully and turning off their screens.

Children will ask family and friends to support their efforts, which will raise money to ultimately help keep children in poor countries at school.

Watch: Live Simply for Just One Day

THE CAUSE

Globally, 58 million children do not have access to basic primary school education.

According to UNICEF, half of all children out of primary school worldwide are from Sub-Saharan Africa, where 55% of those out of school are girls. In Sub-Saharan Africa, girls can expect as little as five years of schooling in total , and those who do not enrol into primary school by the age of 10, will most likely never attend a school in their lifetime.

When the underlying barriers to education are removed, it brings about positive changes in the community and nation as a whole. Education is a vital element in reducing poverty. The UN estimates that 170 million people can be lifted out of poverty if all students in poorer countries had basic reading skills.

SCHOOL CURRICULUM

Just One Day has been formulated in response to the question asked by many students and teachers after a Just like Me? Workshop - 'What else can we do?'

Through this campaign, we are responding to the desire of students and teachers to do more, and through this new initiative, the students are now able to engage practically with what they have learnt in the classroom.

Read: Just One Day Brochure

This campaign has been carefully

designed to partner with our existing Just Like Me? program and to

complement the Australian Geography

Curriculum, Civics and Citizenship

aware Australian citizens.

Curriculum, as well as the mandate to

Learn more at www.justoneday.org.au

educate our children to become globally



Left: Children who participate in Just Like Me? workshops get to experience what life is like for a child living in a developing country. **Right:** Children who participate in Just One Day will enjoy fundraising activities that will ultimately keep kids in poor countries at school. *Photos: Daniel Christiansz/International Needs Australia*

NATIONAL VISITS

Through sponsorship, my life has changed. Through sponsorship, they give me hope and I also give hope to others as well. - Sherwin Mariano

SHERWIN MARIANO

During August 2014 Sherwin Mariano travelled from The Philippines to Australia to share his inspiring story: 'From Sponsor Child to CEO.'

Sherwin is a former sponsor child through International Needs Australia. Now he is the CEO of our partner organisation in the Philippines.

His story captivated audiences both young and old as he shared about his personal experience of growing up in poverty while also sharing about how education through child sponsorship helped to break the cycle of poverty for his family

Watch: Sherwin Mariano's Story

POT KETTLE BLACK EVENT

At Pot Kettle Black Café in Balwyn, Victoria, Sherwin Mariano shared about the devastating impact of Typhoon Haiyan. As we watched a video revealing the damage caused by the storm in the areas we work, many of us were brought to tears. At the same time, it was inspiring to hear how donations

to International Needs Australia had been used to help communities become more resilient and get back on their feet.



JUSTUS MIWANDA

'A good harvest does not grow with ease; the more diligent the farmer, the more bountiful the crop.' – Ugandan Proverb.

Agricultural investments and better governance means that 200 million people across the world are no longer extremely malnourished. However where we work in Uganda there are still

'If Africa could manage to educate all children that will change a lot. Because according to the statistics, poverty has less grip on educated communities.' – Justus Miwanda

high levels of poverty.

Since one in three people in our project area rely on agriculture as their primary source of income, we are presented with an opportunity to work alongside farmers who are trying to feed themselves, their families, and their communities.

Justus Miwanda joined us in October 2014 to discuss the importance of

investing in women, families, and communities. He shared stories about how International Needs Australia is empowering women so that they can have economic independence and involvement in household decisions.

40TH BIRTHDAY EVENT

We held our 40th Birthday celebration on 11 October 2014. We heard from Sheldon Rankin, former CEO of International Needs Australia and Justus Miwanda, Director of our partner project in Uganda.

Referencing Issac Newton, Sheldon said, 'truly we need to recognise as we look back over our 40 year history, that if we have been successful as an organisation it is because we too stand on the shoulders of giants!'

Watch: Changing the World for 40 years

REBECCA ALEXANDER

Rebecca Alexander, former sponsor child, now Chief Operating Officer of Wings of Hope Lanka visited Australian in 2014 to speak about poverty relief and community development in the wake of Sri Lanka's traumatic past.

Born in the mountains of Sri Lanka,

the daughter of a simple tea-picking family, Rebecca's parents could not afford an education for their daughter, however when International Needs offered her the opportunity of an education through child sponsorship, the doors were opened to a whole new world.

On completion of her education, Rebecca has chosen to remain among her people and continue to work with disadvantaged children in the slums, teaching English and uplifting and empowering the poor through community development and child sponsorship programs.

A TASTE OF SRI LANKA

At The Bungalow in Noble Park, Rebecca Alexander shared about her experience growing up in a poor family and breaking the cycle of poverty through child sponsorship. 20 Sri Lankan children were sponsored during the night enabling us to increase our development work in Sri Lanka.

Watch: Stories of Hope in Sri Lanka



IMMERSION

In 2015, International Needs Australia partnered with Unshackled to create Immersion Conference. Immersion sought to shine a light in the cultural gap between our consumption and our compassion.

As an overseas aid organisation, we exist to prevent exploitation through empowerment and education. We also believe that ethical consumption helps to loosen the chains on those who have been exploited because of greed and indifference.

If we truly want to see the poor and exploited empowered then we must begin to demand that our everyday consumption does not rely upon unfair wages, unreasonable working conditions, and unacceptable gender-based exploitation.

Watch: Jess Groszek speaks at Immersion

One of the highlights of this event was hearing from Immersion keynote speaker Nick McKenzie. Nick McKenzie is an investigative journalist with The Age who has broken stories into Melbourne's illegal brothels. Many of these illegal brothels host trafficked women from countries where International Needs Australia works in unacceptable and exploitative conditions. Pri Fernando, CEO of International Needs Australia spoke about how educating women so that they can earn an income means that they are less likely to fall victim to exploitation.

'The more this story remains hidden, the less political pressure there is on agencies and governments to confront it.' – Nick McKenzie on the issue of sex trafficking

We would like to thank ExpressoDelight, Nick McKenzie, and NewHope Baptist for their donations towards this event.

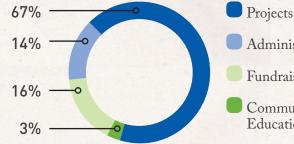
Speakers Moira Kelly Nick McKenzie Nikki Capp Jo Yu and Esther Kirwan Daniel Christiansz Jess Groszek Pri Fernando Cameron Semmens Di Buchanan Coralie Alison Dean Rompis Nathan Flannery Anna Burke MP Michael Sukkar MP

Nick McKenzie speaking at Immersion Conference 2015. Photos: Adam Dean/Unshackled

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FINANCIAL REPORT

2015 EXPENDITURE ON REVENUE



The 2014-2015 financial year resulted in an encouraging response from our donors with almost \$1.5 million received in donations. This included more than \$50,000 for much needed relief for those affected by the earthquake in Nepal.

Our funding from the Department of Foreign Affairs was maintained at the same level as in 2014, in a year in which the Australian aid budget was slashed by 20%. This funding supported development projects in Ghana, Uganda, Ethiopia, Myanmar and Nepal.

The year saw an increase in fundraising expenditure, which reflects our increased emphasis on engaging supporters across Australia and spreading awareness of our international child sponsorship programs and development projects. We continue to keep overhead costs as low as possible without compromising on quality and accountability. Funds spent on international aid and

Administration Fundraising Community

Education

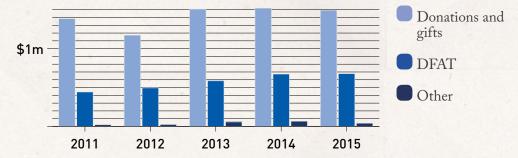
development projects increased by 5% over the previous year. At the same time, we continue to measure results and seek ways to improve the effectiveness of the development work of our partners.

At financial year end, International Needs Australia was in a satisfactory financial position to build on our strategic plan over the next three years. A surplus has been budgeted for the coming year to enhance our equity base and ensure sustainability for the years ahead.

We continue to rely on the generous support of donors to fund the excellent development work carried out by our partners in poor countries around the world.

For a copy of the full Financial Reports for the year ended 30 June 2015 please go to www.internationalneeds. org.au/financialreports or contact the International Needs Australia office.

REVENUE OVER THE PAST 5 YEARS



BOARD DECLARATION

The Board of International Needs declares that the accompanying concise financial report is presented fairly in accordance with applicable Australian Accounting Standards and is consistent with the Company's 30 June 2015 financial report.

In respect of the 30 June 2015 financial report of International Needs, the Board declares that:

- 1. The Company is not a reporting entity because there are no users dependant on general purpose financial statements. Accordingly special purpose financial statements have been prepared for the purposes of complying with the Australian Charities and Not-for-profits Commission Act 2012 requirements to prepare financial statements to the members of International Needs.
- 2. The financial statements and associated notes comply with Accounting Standards and the requirements of the Australian

Council for International Development Code of Conduct (ACFID).

- 3. The summary reports have been prepared in accordance with the requirements set out in the ACFID Code of Conduct. For further information on the Code please refer to the ACFID Code of Conduct Implementation Guidance available at www.acfid.asn.au
- 4. The financial statements and notes give a true and fair view of the financial position as at 30 June 2015 and performance of the Company for the year then ended, and
- 5. In the Board's opinion, there are reasonable grounds to believe that International Needs will be able to pay its debts as and when they become due and payable.

This statement has been made in accordance with a resolution of the Board made on 30th September 2015.



Richard Lim Deuputy Chair

INTERNATIONAL NEEDS AUSTRALIA | 2015 ANNUAL REPORT

INCOME STATEMENT FOR THE YEAR ENDED 30 JUNE 2015

	2015 (\$)	2014 (\$)
REVENUE		
Donations and Gifts	1,492,840	1,519,284
Bequests and Legacies	1 -	49,263
Grants		
Department of Foreign Affairs and Trade	673,068	673,068
Interest on DFAT Funds	5,268	5,828
Other Australian	-	5,000
Investment Income	10,185	14,647
Other Income	29,939	541
TOTAL REVENUE	2,211,300	2,267,631
EXPENDITURE		
International Aid and Development Programs Expenditure		
International Programs		
Funds to International Programs	1,460,115	1,393,236
Program Support Costs	220,090	298,935
Community Education	65,627	88,669
Fundraising Costs		
Public	346,348	230,212
Government, Multilateral and Private	9,027	10,798
Accountability and Administration	312,117	225,138
Domestic Programs Expenditure	-	-
TOTAL EXPENDITURE	2,413,324	2,246,988
Excess/(Shortfall) Of Revenue Over Expenditure	(202,024)	20,643

Note: During the financial year, International Needs Australia had no transactions in the Political or Religious Adherence Promotion category or Non-Monetary Income and Expenditure categories.

STATEMENT OF FINANCIAL POSITION AS AT 30 JUNE 2015

	2015 (\$)	2014 (\$)
CURRENT ASSETS		
Cash and cash equivalents	470,763	689,225
Trade and other receivables	25,768	11,707
Other current assets	6,041	10,658
TOTAL CURRENT ASSETS	502,572	711,590
NON-CURRENT ASSETS		
Property, plant and equipment	63,962	68,610
Intangible assets	16,320	20,163
TOTAL NON-CURRENT ASSETS	80,282	88,773
TOTAL ASSETS	582,854	800,363
LIABILITIES		
Current Liabilities		
Trade and other payables	19,898	19,098
Provisions	36,716	51,576
TOTAL CURRENT LIABILITIES	56,614	70,674
NON-CURRENT LIABILITIES		
Provisions	11,290	12,715
TOTAL NON-CURRENT LIABILITIES	11,290	12,715
TOTAL LIABILITIES	67,904	83,389
	07,704	00,007
NET ASSETS	514,950	716,974
EQUITY		
Reserves - Funds designated for future use	398,715	572,820
Retained Surplus	116,235	144,154
TOTAL EQUITY	514,950	716,974

Note: At the end of the financial year International Needs had no balances in Inventories, Assets held for Sale, Investment Property, Financial Assets and Borrowings categories.

STATEMENT OF CHANGES IN EQUITY FOR THE YEAR ENDED 30 JUNE 2015

	Retained Surplus (\$)	Reserves (Funds designated for future use) (\$)	Total Equity (\$)
BALANCE AS AT 1 JULY 2013	160,902	535,429	696,331
Excess of Revenue over Expenses	20,643	-	20,643
Amount transferred (to) from Reserves	(37,391)	37,391	-
BALANCE AS AT 1 JULY 2014	144,154	572,820	716,974
Excess of Revenue over Expenses	(202,024)	-	(202,024)
Amount transferred (to) from Reserves	174,105	(174,105)	-
	21222		
BALANCE AS AT 30 JUNE 2015	116,235	398,715	514,950

Note: International Needs had no other changes in equity for the financial year.

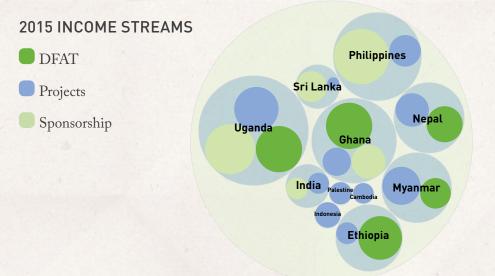


TABLE OF CASH MOVEMENTS FOR DESIGNATED PURPOSES FOR THE YEAR ENDED 30 JUNE 2015

	Cash available at beginning of year	Cash raised during year	Cash disbursed during year	Cash available at end of year
PROJECTS - GENERAL	Sec. 1.			
DFAT Projects - DFAT	22,073	611,030	619,437	13,666
DFAT Projects - Match Funds:	218,391	85,170	153,777	149,784
Cambodia	-	29,610	24,750	4,860
India	32,394	1,425	22,129	11,690
Indonesia	5,855	34,018	38,241	1,632
Nepal	2,578	46,091	47,932	737
Philippines	84,127	3,770	50,177	37,720
Sri Lanka	6,526	7,842	7,602	6,766
Uganda	13,223	81,441	85,060	9,604
Other Projects	40,103	68,876	73,333	35,646
	425,270	969,273	1,122,438	272,105
CHILD ASSISTANCE				
Ghana	19,265	58,626	61,045	16,846
India	11,981	20,771	25,760	6,992
Nepal	262	574	460	376
Philippines	51,694	164,210	164,797	51,107
Sri Lanka	27,754	42,235	53,682	16,307
Uganda	18,763	139,800	137,333	21,230
Children's Gifts	17,831	32,187	36,266	13,752
	147,550	458,403	479,343	126,610
TOTAL FUNDS FOR PROJECTS	572,820	1,427,676	1,601,781	398,715
Total for other purposes	116,405	783,624	827,981	72,048
TOTAL CASH AVAILABLE	689,225	2,211,300	2,429,762	470,763

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AUDITOR'S INDEPENDENCE DECLARATION UNDER DIVISION 60 OF THE AUSTRALIAN CHARITIES AND NOT-FOR-PROFITS COM-MISSION ACT 2012 TO THE DIRECTORS OF INTERNATIONAL NEEDS LIMITED

I declare that, to the best of my knowledge and belief, during the year ended 30 June 2015 there have been:

- 1. no contraventions of the auditor independence requirements as set out in the Australian Charities and Not-for-profits Commission Act 2012 in relation to the audit; and
- 2. no contraventions of any applicable code of professional conduct in relation to the audit.

Kallwel

Robert J Hurrell, FCA rdl.accountants

30th September 2015 Blackburn, Victoria

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INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF INTERNATIONAL NEEDS LIMITED

Report on the Financial Report

We have audited the accompanying financial report, being a special purpose financial report, of International Needs Limited (the company), which comprises the statement of financial position as at 30 June 2015, the statement of comprehensive income, statement of changes in equity and statement of cash flows for the year then ended, notes comprising a summary of significant accounting policies and other explanatory information, and the directors' declaration.

Directors' Responsibility for the Financial Report

The directors of the company are responsible for the preparation of the financial report and have determined that the accounting policies described in Note 1 to the financial report are appropriate to meet the requirements of the Australian and Not-for-profits Commission Act 2012 and are appropriate to meet the needs of the members. The directors' responsibility also includes such internal control as the directors determine is necessary to enable the preparation of a financial report that is free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on the financial report based on our audit. We have conducted our audit in accordance with Australian Auditing Standards. Those standards require that we comply with relevant ethical requirements relating to audit engagements and plan

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and perform the audit to obtain reasonable assurance whether the financial report is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial report, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation of the financial report that gives a true and fair view in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the directors, as well as evaluating the overall presentation of the financial report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Independence

In conducting our audit, we have complied with the independence requirements of the Australian and Not-for-profits Commission Act 2012.

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Opinion

In our opinion the financial report of International Needs Limited has been prepared in accordance with Division 60 of the Australian and Not-for-profits Commission Act 2012, including:

- giving a true and fair view of the company's financial position as at 30 June 2015 and of its performance for the year ended on that date; and
- 2. complying with Australian Accounting Standards to the extent described in Note 1 and complying with Division 60 of the Australian and Not-for-profits Commission Act Regulation 2013.

Basis of Accounting

Without modifying our opinion, we draw attention to Note 1 to the financial report, which describes the basis of accounting. The financial report has been prepared for the purpose of fulfilling the directors' financial reporting responsibilities under the Australian and Not-for-profits Commission Act 2012. As a result, the financial report may not be suitable for another purpose.

Robert J Hurrell, FCA rdl.accountants

30th September 2015 Blackburn, Victoria

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LET'S CHAT

ACCREDITATION

International Needs Australia is fully accredited with the Australian Government Department of Foreign Affairs and Trade.

International Needs Australia is an ACFID member. As a member and signatory to the code of conduct International Needs Australia is required to meet high standards of corporate governance, public accountability and financial management. For more information on the Code, visit the ACFID website on www.acfid.asn.au or email code@acfid.asn.au

If you believe International Needs Australia has breached the ACFID Code of Conduct you may lodge a complaint here: www.acfid.asn.au/code-of-conduct/complaints

International Needs Australia supports the Make Poverty History campaign and the Micah Challenge.

International Needs Australia would like to acknowledge the incredible people who have volunteered their time, energy and talents throughout 2013/14. INA could not function nearly as effectively without their support.

DFAT ACCREDITED

ACFID MEMBER

WE SUPPORT



Australian Government Department of Foreign Affairs and Trade



campaign for

MAKE POVERTY **HISTORY**



We welcome any feedback or suggestions. For International Needs Australia's Complaints Policy or to make a complaint please visit www.internationalneeds.org.au/complaints

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THIS ANNUAL REPORT IS ENVIRONMENTALY FRIENDLY





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CERTIFICATION



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